

**MEMBERSHIP GUIDELINES
PLUM SKI-TERS. INC.**

07/24/2017

From "Articles of Incorporation"
Plum Ski-Ters, Inc., July 14, 1965

Article 10 (Membership provisions) Admission to membership shall be authorized by the Board of Directors in accordance with the following rules:

1. Each applicant for membership will be required to pay an annual membership fee as set forth by the Board of Directors.

The fee determined by the BOARD OF DIRECTORS at the 2017 Spring Board Meeting is set at \$50.00 per Member. Further provisions regarding membership are set in the by-laws and subsequent membership handbooks which are permitted to outline exemption requirements for the membership fee which must include policies on financial hardship, family discounts, and temporary visiting skiers.

2. Any member of this corporation may be expelled by the Board of Directors for failing to comply with the Articles of Incorporation, by-laws or any other rules or regulations duly adopted by this corporation.
3. The death of any member of this corporation shall automatically terminate his membership in this corporation.

PROFICIENCY REQUIREMENTS FOR SENIOR MEMBERS

As set forth in the By-laws, all Junior Members who wish to apply for Senior Membership status must demonstrate a proficiency in ability to the satisfaction of the Vice President 1. AT A MINIMUM the Member MUST be able to:

Currently set at "NONE" as of - 07/27/2014

Example of proficiency requirements that may be implemented:

1. Be able to perform a deep-water slalom start
2. Be able to perform three show acts, at least one of which must be a specialty act, such as Ballet, Tricks, Jumping, etc.

PLUM LAKE SKI-TERS INC.
BY-LAWS
Rev.2017r2

The following BY-LAWS of the PLUM SKI-TERS, INC. are authorized and governed by the ARTICLES OF INCORPORATION of the PLUM SKI-TERS, INC. (a Wisconsin Nonstock Corporation) and Chapter 181 of the Wisconsin statutes. They may be amended or appended by affirmative majority vote of the BOARD OF DIRECTORS, in a manner not inconsistent with law.

CHAPTER 1.01

QUALIFICATIONS OF DIRECTORS: Each DIRECTOR shall be a minimum of eighteen years of age, and shall have been a SENIOR MEMBER of the PLUM SKI-TERS, INC. for a minimum of two years.

CHAPTER 1.02

NUMBER OF DIRECTORS: The initial number of DIRECTORS shall be three. This number may be increased or decreased by affirmative vote of two-thirds of DIRECTORS, so long as this number is not less than three. This number may only be decreased in the event there is a vacancy on the BOARD OF DIRECTORS.

CHAPTER 1.03

TERMS OF OFFICE OF DIRECTORS: (1) DIRECTORS at large shall be appointed to the BOARD OF DIRECTORS at the ANNUAL MEETING, for terms of service of good conduct to the PLUM SKI-TERS, INC. (2) The DIRECTOR who serves as a DIRECTOR pursuant to CHAPTERS 1.031(2) and 2.06 of these BY-LAWS shall serve a term of one year as a DIRECTOR of the PLUM SKI-TERS, INC. This individual may serve as a DIRECTOR at a later date, under the provisions of CHAPTER 1.031(1) of these BY-LAWS.

CHAPTER 1.031

APPOINTMENT AND ELECTION OF DIRECTORS: (1) DIRECTORS at large shall be appointed to the BOARD OF DIRECTORS by affirmative vote of two-thirds of DIRECTORS of the PLUM SKI-TERS, INC. Appointments to the BOARD OF DIRECTORS may only be made when a vacancy shall exist on the BOARD OF DIRECTORS, created either through resignation or removal of an existing DIRECTOR, or the creation of a new position on the BOARD OF DIRECTORS. (2) There shall be one DIRECTOR elected to serve a one-year term as a DIRECTOR from among the qualified OFFICERS of the PLUM SKI-TERS, INC. by affirmative majority vote of the other newly elected OFFICERS pursuant to CHAPTERS 1.03(2) and 2.06 of these BY-LAWS. If there be no OFFICER qualified to serve as a DIRECTOR, as set forth under CHAPTER 1.01 of these BY-LAWS, then that DIRECTOR'S seat may be filled by appointment of a qualified SENIOR MEMBER by the BOARD OF DIRECTORS.

CHAPTER 1.032

REMOVAL OF DIRECTORS: (1) A DIRECTOR may be removed from office for cause. A request for such removal must be submitted in writing to the BOARD OF DIRECTORS by a DIRECTOR, an OFFICER, or a SENIOR MEMBER of the PLUM SKI-TERS, INC. The BOARD OF DIRECTORS shall then call for a SPECIAL MEETING of the BOARD OF

DIRECTORS, a minimum of seventy-two hours after giving formal notice in writing to the full BOARD OF DIRECTORS of such meeting. (2) At the SPECIAL MEETING the DIRECTOR to be removed shall be informed as to the nature of the actions prompting the request for removal, and shall be given an opportunity to speak. (3) The DIRECTOR in question shall be removed from the BOARD OF DIRECTORS only after two-thirds of the BOARD OF DIRECTORS votes to do so at the SPECIAL MEETING. (4) Any person removed from the BOARD OF DIRECTORS shall be ineligible to serve as a DIRECTOR or OFFICER of the PLUM SKI-TERS, INC. after such removal.

CHAPTER 1.04

VACANCIES ON THE BOARD OF DIRECTORS: Any vacancy occurring on the BOARD OF DIRECTORS may be filled until the next succeeding ANNUAL MEETING by a qualified individual approved by affirmative vote of two-thirds of the remaining BOARD OF DIRECTORS, although less than a quorum. The BOARD OF DIRECTORS may also choose to eliminate a vacant seat on the BOARD OF DIRECTORS, in accordance with CHAPTER 1.02 of these BY-LAWS.

CHAPTER 1.05

QUORUM OF DIRECTORS: A majority of the number of DIRECTORS fixed pursuant to these BY-LAWS shall constitute a QUORUM for the transaction of affairs. The act of a majority of DIRECTORS present at a meeting at which a QUORUM is present shall be the act of the BOARD OF DIRECTORS, unless a greater number is required for specific action by a specific BY-LAW or the ARTICLES OF INCORPORATION.

CHAPTER 1.06

PLACE AND NOTICE OF DIRECTORS' MEETINGS: (1) REGULAR MEETINGS of the BOARD OF DIRECTORS may be held without notice. (2) SPECIAL MEETINGS of the BOARD OF DIRECTORS shall be held upon notice, either oral or written, a minimum of seventy-two hours after such notice is given, unless otherwise provided. Attendance of a DIRECTOR at a MEETING shall constitute a WAIVER OF NOTICE of such MEETING, except where a DIRECTOR attends a MEETING and objects thereat, at the beginning of the MEETING, to the transaction of any business because the MEETING is not lawfully called or conveyed. (3) Neither the business to be transacted at, nor the purpose of, any MEETING of the BOARD OF DIRECTORS need be specified in any NOTICE or WAIVER OF NOTICE of such MEETING, unless prescribed elsewhere.

CHAPTER 1.07

DIRECTOR DUTIES: (1) Set annual MEMBERSHIP dues. (2) Appoint PRESIDENT vacancies through majority vote at a meeting pursuant to CHAPTER 1.06 meeting guidelines. (3) Approve/Decline expenditures within 30 days of written request in accordance with terms set forth in CHAPTER 2.021(7). (4) Perform other duties as outlined in the PSI BY-LAWS. (5) Serve in an advisory role to the OFFICERS as needed. (6) Maintain official BY-LAWS and ARTICLES OF INCORPORATION.

CHAPTER 2.01

QUALIFICATIONS OF OFFICERS: OFFICERS of the PLUM SKI-TERS, INC. shall: (1) be a SENIOR MEMBER at the time of taking office; (2) be a minimum age identified in each OFFICER position.

CHAPTER 2.02

OFFICERS: (1) The OFFICERS of the PLUM SKI-TERS, INC. shall consist of a PRESIDENT, a VICE-PRESIDENT 1, VICE-PRESIDENT 2 (SHOW DIRECTOR), a SECRETARY, and a TREASURER, each of whom shall be elected by majority vote of those MEMBERS having voting rights to one-year terms at the ANNUAL MEMBERS MEETING. (2) The BOARD OF DIRECTORS may, from time to time, deem it necessary to create other ASSISTANT OFFICERS or TECHNICAL POSITIONS. At such times, it shall be the responsibility of the BOARD OF DIRECTORS to prescribe the methods of appointment or election to fill these positions as outlined in ATTACHMENT A and

ATTACHMENT B . In the absence of any such provisions, it shall be the duty of the PRESIDENT to appoint a MEMBER to fill such positions until the next succeeding ANNUAL MEETING. (3) Any two or more OFFICES may be held by the same person, except the offices of PRESIDENT and SECRETARY, and the offices of PRESIDENT and VICE-PRESIDENT 1, or PRESIDENT and VICE-PRESIDENT 2. (4) OFFICERS who meet the qualifications for DIRECTORS may serve as DIRECTORS. (5) A person may hold the same OFFICE for a period of time not longer than three years consecutively, unless through appointment by the PRESIDENT in accordance with CHAPTER 2.021 of these BY-LAWS (6) Newly elected OFFICERS shall assume their offices at the first REGULAR MEMBERS' meeting following the ANNUAL MEETING. (7) Only one person may occupy an OFFICERS position at a time. (8) Vacancy of the PRESIDENT position is filled pursuant in accordance to CHAPTER 1.07(2).

CHAPTER 2.021

PRESIDENT: The PRESIDENT shall serve as the Chief Executive Officer of the PLUM SKI-TERS, INC. and shall be a minimum age of 20. The PRESIDENT'S duties shall include, but not be limited to, (1) presiding at all MEMBERS' meetings; (2) serve as the executive decision maker among officers (3) appointing MEMBERS to fill vacant OFFICER'S and ASSISTANT OFFICER/TECHNICAL POSITIONS, in accordance with CHAPTER 2.02 of these BY-LAWS; (4) facilitating community relations; (5) provide performance feedback and ensure all other OFFICERS, ASSISTANT OFFICERS, and TECHNICAL POSITIONS are fulfilling their duties; (6) Ensure that site insurance is current and filed with the Town of Plum Lake; (7) obtain approval by the BOARD OF DIRECTORS for all loans, motor/boat transactions (including promotional leases), other major asset transactions, and capitol request item(s) exceeding the amount of \$3,000 per item or project ; (8) appointment of various positions as outlined in the TECHNICAL POSITIONS BYLAWS ATTACHMENT B; (9) other duties, as may be deemed necessary by the BOARD OF DIRECTORS.

CHAPTER 2.022

VICE-PRESIDENT 1 shall be a minimum age of 18: (1) The VICE-PRESIDENT 1 shall assist the PRESIDENT in the performance of the PRESIDENT'S duties. (2) The VICE-PRESIDENT 1 shall preside at all MEMBERS' meetings at which the PRESIDENT is absent. (3) If the PRESIDENT is unable to carry out the duties of the PRESIDENT for more than thirty consecutive days, the VICE- PRESIDENT 1 shall assume the OFFICE of PRESIDENT for the remainder of the PRESIDENT'S TERM OF OFFICE; (4) The VICE-PRESIDENT 1 shall conduct and promote the educational programs in the areas of water skiing and water safety; (5) The VICE-PRESIDENT 1 shall be responsible for admitting new MEMBERS under the provisions set forth in the ARTICLES OF INCORPORATION, by the BOARD OF DIRECTORS, and the provisions of CHAPTERS 3.01, 3.02, and 3.03 of these BY-LAWS. (6) Provides oversight of technical positions and other duties as assigned by the PRESIDENT.

CHAPTER 2.0225

VICE-PRESIDENT 2 shall be a minimum age of 18: (1) The VICE-PRESIDENT 2 shall assist the PRESIDENT in the performance of the PRESIDENT'S duties. (2) The VICE-PRESIDENT 2 shall preside at all MEMBERS' meetings at which the PRESIDENT and VICE PRESIDENT 1 are absent. (3) If the PRESIDENT and VICE-PRESIDENT 1 are unable to carry out the duty of the PRESIDENT for more than thirty consecutive days, the VICE- PRESIDENT 2 shall assume the OFFICE of PRESIDENT for the remainder of the PRESIDENT'S TERM OF OFFICE. (4) The VICE-PRESIDENT 2 shall be responsible for coordinating the music, announcer, theme scripts, show act order, and which MEMBERS will participate in show acts and competitions; (5) Provides oversight of technical positions and other duties as assigned by the PRESIDENT.

CHAPTER 2.023

SECRETARY: The SECRETARY shall be a minimum age of 16 shall be responsible for (1) recording the minutes of all MEMBERS' meetings; (2) for recording the attendance at all MEMBERS' meetings; (3) for keeping an accurate listing of active MEMBERS', along with their current addresses and MEMBERSHIP status; (4) keeping and maintaining all records, forms, and documents for the PLUM SKI-TERS, INC.; and (5) Acknowledging

contributions, monetary or otherwise, for donations made, through appropriate correspondence; (6) Provides oversight of TECHNICAL POSITIONS and other duties as assigned by the PRESIDENT.

CHAPTER 2.024

TREASURER: The TREASURER shall be a minimum age of 21 and possess two or more years of post-secondary finance education or equivalent experience and is responsible to (1) oversee all fiscal transactions of the PLUM SKI-TERS, INC.; (2) prepare a monthly report of all fiscal transactions, and shall present this report to the MEMBERS; (3) Report at membership meetings the total collected donations and concessions for each show; (4) prepare an annual budget for the PLUM SKI-TERS, INC. and present it at the annual meeting; (5) provide reports and narratives for PRESIDENTS requests outlined in CHAPTER 2.021(7); (6) Provides oversight of TECHNICAL POSITIONS and other duties as assigned by the PRESIDENT.

CHAPTER 2.03

FILLING OF VACANCIES: (1) VACANCIES which may occur in any OFFICE during the year may be filled until the next succeeding ANNUAL MEETING by a qualified individual appointed by the PRESIDENT. (2) If the OFFICE of PRESIDENT is vacant, it shall be filled by the VICE-PRESIDENT, in accordance with CHAPTER 2.02 of these BY-LAWS. (3) If both OFFICES of PRESIDENT and VICE-PRESIDENT are vacant, the BOARD OF DIRECTORS may APPOINT a qualified individual to serve as PRESIDENT until the next succeeding ANNUAL MEETING.

CHAPTER 2.04

REMOVAL OF OFFICERS: (1) OFFICERS may be removed from OFFICE for cause. A request for such removal must be submitted in writing to the BOARD OF DIRECTORS by any DIRECTOR, OFFICER, or a SENIOR MEMBER of the PLUM SKI-TERS, INC. A SPECIAL MEETING of the MEMBERS shall then be called, a minimum of seventy-two hours after giving notice to the MEMBERS of such meeting. (2) At the SPECIAL MEETING the OFFICER to be removed shall be informed as to the nature of the actions prompting the request for removal, and shall be given an opportunity to speak. (3) The OFFICER in question shall be removed from OFFICE only after a simple majority of those MEMBERS present at the SPECIAL MEETING with voting rights, vote to do so at the SPECIAL MEETING. (4) An OFFICER who has been removed from OFFICE shall be ineligible to serve as a DIRECTOR or OFFICER of the PLUM SKI- TERS, INC. after such removal.

CHAPTER 2.05

RESIGNATION OF OFFICERS: RESIGNATIONS of OFFICERS must be made in writing to the SECRETARY and the PRESIDENT of the PLUM SKI-TERS, INC. A person who resigns from an OFFICER'S position shall be ineligible to serve as an OFFICER for a period of one year from the date of resignation.

CHAPTER 2.06

OFFICER'S SERVICE AS DIRECTOR: Pursuant to CHAPTERS 1.01, 1.03(2) and 1.031(2) of these By-LAWS, one qualified and duly elected OFFICER of the PLUM SKI-TERS, INC. shall serve a one-year term as a DIRECTOR. This DIRECTOR shall be elected by the affirmative majority vote of those OFFICERS holding office at the time of election.

CHAPTER 3.01

QUALIFICATIONS FOR MEMBERSHIP: Each applicant for MEMBERSHIP to the PLUM SKI-TERS, INC. shall be: (1) a minimum of five years of age for JUNIOR MEMBERSHIP; (2) a minimum age of thirteen for SENIOR MEMBERSHIP; (3) active membership from July First of the current ski season to be eligible for SENIOR MEMBERSHIP.

CHAPTER 3.02

CLASSES OF MEMBERSHIP: There shall be two classes of MEMBERSHIP in the PLUM SKI-TERS, INC. (1) SENIOR MEMBERS shall consist of those MEMBERS who: (a) have been ELECTED by the MEMBERS or appointed by the PRESIDENT to serve in TECHNICAL POSITIONS under CHAPTER 4.01 of these BY-LAWS; (b) have been elected into membership in accordance with Chapter 3.03 METHODS OF MEMBERSHIP. (2) JUNIOR MEMBERS shall be those MEMBERS who may participate in all activities of the PLUM SKI-TERS, INC., but have yet to obtain SENIOR membership, as determined by age or CHAPTER 3.03 of these BY-LAWS. JUNIOR MEMBERS are not eligible to vote at MEMBERS' meetings.

CHAPTER 3.03

METHODS OF MEMBERSHIP: (1) All applicants for MEMBERSHIP in the PLUM SKI-TERS, INC. shall be directed to the VICE-PRESIDENT, who shall submit the applicant's name to the MEMBERS for their consideration of membership at MEMBERS MEETINGS. An applicant shall be accepted for MEMBERSHIP upon approval vote by two-thirds of those MEMBERS having voting rights at a MEMBERS' meeting at which a QUORUM is present. (2) Initial applicants will only be admitted as SENIOR MEMBERS when becoming a MEMBER for the sole purpose of filling an ASSISTANT OFFICER position or a TECHNICAL POSITION. (3) All other applicants accepted for MEMBERSHIP shall be admitted as JUNIOR MEMBERS. (4) After a minimum of one year membership as a JUNIOR MEMBER, the MEMBER may submit a request to the VICE-PRESIDENT for consideration into SENIOR MEMBERSHIP, upon which a two-thirds vote of MEMBERSHIP with QUORUM may approve. (5) Situations involving MEMBERSHIP that fall outside the parameters presented in the BYLAWS will be determined by the PRESIDENT after approval from a majority vote of the BOARD OF DIRECTORS. (6) The BOARD OF DIRECTORS may set forth, upon request of the PRESIDENT, specific qualifications for skiing proficiency standards to be used for SENIOR MEMBERSHIP application approval and subsequent voting into SENIOR MEMBERSHIP.

CHAPTER 3.035

BOARD OF DIRECTORS ARE SENIOR MEMBERS: Persons serving as DIRECTORS on the BOARD OF DIRECTORS of the Plum Ski-TERS, Inc. shall (1) be considered to also be SENIOR MEMBERS, along with any and all other rights and privileges accorded to SENIOR MEMBERS.

CHAPTER 3.04

VOTING RIGHTS OF MEMBERS: Only SENIOR MEMBERS of the PLUM SKI TERS, INC. shall be eligible to vote at any MEMBERS' meetings.

CHAPTER 3.05

QUORUM OF MEMBERS: A majority of those MEMBERS having voting rights shall constitute a QUORUM for the transaction of affairs. The act of a majority of MEMBERS having voting rights at a meeting at which a QUORUM is present shall be the act of the MEMBERS, unless a greater number is required for specific action by a specific BY- LAW or the ARTICLES OF INCORPORATION.

CHAPTER 3.06

MEMBERS' MEETINGS: (1) Monthly MEMBERS' MEETINGS shall be held in a routine location and time within the Town of Plum Lake and will be posted on the club equipment shed. (2) SPECIAL MEETINGS of the MEMBERS may be called from time to time by the BOARD OF DIRECTORS, the PRESIDENT, or by MEMBERS having one-third of the votes entitled to be cast at such a meeting. (3) An ANNUAL MEETING of the MEMBERS of the PLUM SKI-TERS, INC. shall be held during **the last week of July or** the first two weeks of August, at a time and place to be determined annually by the OFFICERS.

CHAPTER 3.07

NOTICE OF MEMBERS' MEETINGS: (1) This CHAPTER is to serve as written notice of REGULAR MEMBERS' MEETINGS as set forth under CHAPTER 3.06(1) of these BY- LAWS. (2) For all other meetings, written notice,

stating the date, place, and time of the meeting, and in the case of a SPECIAL MEETING, the purpose for which the meeting is called, shall be delivered, either personally or by (e)mail, a minimum of seventy-two hours prior to such meeting, to each MEMBER entitled to vote at such meeting, by, or at the direction of the BOARD OF DIRECTORS, the Secretary, the PRESIDENT, or person calling the meeting.

CHAPTER 3.08

REVOCATION OF MEMBERSHIP: (1) MEMBERSHIP in the PLUM SKI-TERS, INC. may be revoked for action by a MEMBER which is detrimental to the PLUM SKI-TERS, INC. MEMBERSHIP is also subject to revocation if a MEMBER fails to attend three consecutive regular MEMBERS' meetings without justification for such absences. A failure to pay annual dues to the PLUM SKI-TERS, INC. shall also subject a MEMBER to revocation of MEMBERSHIP. (2) MEMBERSHIP shall be revoked upon the vote of two-thirds of those MEMBERS present at a meeting at which a QUORUM of MEMBERS is present to do so. (3) Revocation of MEMBERSHIP shall not relieve the obligation of the MEMBER to pay all fees, dues, and other financial obligations owed to the PLUM SKI-TERS, INC. (4) The BOARD OF DIRECTORS reserves the right to revoke MEMBERSHIP, deny admittance or readmittance to MEMBERSHIP of the PLUM SKI-TERS for conduct considered to be detrimental to the PLUM SKI-TERS, whether such conduct occurred during PLUM SKI-TER INC. activities or not, by a simple majority vote.

CHAPTER 3.081

READMITTED MEMBERS: (1) A MEMBER in good standing whose MEMBERSHIP lapsed as a result of personal choice may return to their current MEMBERSHIP status upon a two-thirds vote of MEMBERS present at any MEMBER'S MEETING in which a QUORUM of MEMBERS is present. (3) ALUMNI and MEMBERS with REVOKED MEMBERSHIP whose standing upon revocation or lapsed MEMBERSHIP is poor shall be subject to readmittance by majority vote of the BOARD OF DIRECTORS as outlined in CHAPTER 3.08(4) and in accordance with CHAPTER 3.10.

CHAPTER 3.09

RESIGNATION OF MEMBERSHIP: (1) RESIGNATION OF MEMBERSHIP from the PLUM SKI-TERS, INC. shall be made in writing to any OFFICER and recorded by the SECRETARY. (2) RESIGNATION OF MEMBERSHIP shall not relieve a MEMBER'S obligation to pay any and all fees, dues, and other financial obligations due to the PLUM SKI-TERS, INC. (3) RESIGNATION OF MEMBERSHIP shall constitute an ineligibility of the person to become a MEMBER of the PLUM SKI- TERS, INC. for a period of one year.

CHAPTER 3.10

ALUMNI: Persons who have been MEMBERS of the PLUM SKI-TERS, INC. for a minimum of one year, and who are no longer active MEMBERS and who do not pay annual MEMBERSHIP dues, shall be considered ALUMNI MEMBERS of the PLUM SKI-TERS, INC. This is an honorary title, and, as such, carries no voting rights for the individual. ALUMNI MEMBERS are NOT entitled to use of the equipment, property, and assets of the PLUM SKI-TERS, Inc. unless under specific terms and conditions set forth by the BOARD OF DIRECTORS during official ALUMNI events.

CHAPTER 4.01

TECHNICAL POSITIONS: (1) The BOARD OF DIRECTORS may, from time to time, deem it necessary to create TECHNICAL POSITIONS and job descriptions to help support the mission and goals of the PLUM SKI-TERS, INC. (2) It shall be the duty of the PRESIDENT to appoint specified positions and determine oversight of TECHNICAL POSITIONS and maintain documentation of duties as outlined in the BYLAWS-ATTACHMENT B; (3) Some technical positions are determined through membership voting in the annual meeting and may be filled by people who would otherwise not qualify for SENIOR MEMBERSHIP in the PLUM SKI-TERS, INC but do meet the minimum age requirements of SENIOR MEMBERSHIP. Upon assuming the duties of these positions, these

people shall become SENIOR MEMBERS of the PLUM SKI- TERS, INC., complete with all the rights and duties such MEMBERSHIP conveys.

CHAPTER 5.01

EQUIPMENT, PROPERTY, AND OTHER ASSETS: MEMBERSHIP in the PLUM SKI-TERS, INC. allows the MEMBER to use the equipment, property, and other assets of the PLUM SKI-TERS, INC. under the supervision of other MEMBERS or DIRECTORS, as set forth by the BOARD OF DIRECTORS.

CHAPTER 6.01

ANNUAL MEETING: (1) The ANNUAL MEETING of the BOARD OF DIRECTORS of the PLUM SKI-TERS, INC. shall be held at such a time and at such a place as may be determined annually by the BOARD OF DIRECTORS. (2) The ANNUAL MEETING of the MEMBERS of the PLUM SKI-TERS, INC. shall be held in accordance with CHAPTER 3.06(3) of these BY-LAWS.

CHAPTER 7.01

CORPORATE IDENTITY:

The PLUM SKI-TERS, INCORPORATED may do business under the name PLUM SKI-TERS, PLUM SKI-TERS WATER SKI CLUB or PLUM SKI-TERS WATER SKI SHOW TEAM.

CHAPTER 8.01

AMENDING By-LAWS: These BY-LAWS may be amended or appended by affirmative majority vote of the BOARD OF DIRECTORS in a manner not inconsistent with law.

BYLAWS – ATTACHMENT A

OFFICERS DUTIES AND ADDITIONAL RESPONSIBILITIES

PLUM SKI-TERS, INC.

President

- serves as Chief Executive Officer of the Plum Ski-Ters, Inc.
- presides at all Plum Ski-Ters Members meetings
- ensures core season fund start-up activities are implemented including an annual patron ask and the annual program book is produced as outlined in VP I, Treasurer, and Public Relations manager duties
- upholds the bylaws and articles of incorporation in club processes and meetings
- upholds policies set on membership and officer conduct as outlined in the skier handbook
- facilitates community relation by attending Town of Plum Lake Board meetings each year
- provides all technical positions oversight to officers and self
- communicates quarterly with the Board of Directors on pertinent issues and budgets
- position filled by election at Annual Meeting

Vice-President 1

- assists President in the performance of the President's duties
- may preside at Members meetings when President is absent
- must be safety certified to ensure safety is heavily factored in junior club events
- responsible for admitting, recruiting, and training of new members through education programming and junior club
- organizes and coordinates practice sessions and family involvement opportunities
- co-chairs with treasurer fundraising events of PSI
- oversight of technical positions as assigned by the President
- position filled by election at Annual Meeting

Vice President 2 (Show Director)

- responsible for arranging the show event order, theme, music, and announcer scripts
- must be safety certified to ensure safety is heavily factored in show line-up
- makes final decisions regarding who skis in shows
- may preside at Members meetings when President and Vice President I are absent
- oversight of the technical positions as assigned by the President
- position filled by election at Annual Meeting

Secretary

- records the minutes and attendance of all Plum Ski-Ters meetings
- responsible for handling insurance compliance with USA Water Ski
- responsible for maintaining an accurate listing of current Members, along with their addresses and phone numbers
- responsible for maintaining Patron and Alumni distribution lists of names and addresses
- responsible for keeping and maintaining all records, forms, and documents for the Plum Ski-Ters, Inc.
- sends out Thank You letters to sponsors at the end of each season
- responsible for arranging the Annual Meeting, end-of-year banquet
- responsible for official correspondence by the Plum Ski-Ters Inc.
- position filled by election at the Annual Meeting

Treasurer

- oversees all fiscal transactions of the Plum Ski-Ters, Inc.
 - prepares reports of all fiscal transactions of the Plum Ski-Ters for the club President
 - prepares the annual Plum Ski-Ters budget under the direction of the club President
 - oversees tax reporting and professional accounting services needed to maintain 503 (c)3 Status
 - Co-chairs with VP I fundraising events of PSI with lead responsibility for Patron Program fundraiser.
 - position filled by election at Annual Meeting
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BYLAWS – ATTACHMENT B

TECHNICAL POSITIONS AND RESPONSIBILITIES

PLUM SKI-TERS, INC.

Ski Equipment Manager

- responsible for care and maintenance of all ski equipment, ropes, etc.
- insures all equipment is properly stored and secured
- responsible for assembling and launching, anchoring the jump, cleaning jump, removing and storing jump at end of season
- provide recommendations for new equipment purchases
- position filled by election at Annual Meeting

Site Manager

- responsible for maintaining grounds
- responsible for garbage collection and disposal
- maintains sound system
- insures sound system is properly set up, and put away, for each show
- maintains and repairs docks, bleachers, storage shed, etc.
- position filled by election at Annual Meeting

Public Relations Manager

- produces the annual program booklet (fundraising)
- maintains calendar of events
- creates and maintains public relations programs
- responsible for publicity, advertising, posters, signs, social media, public service announcements
- maintains contact list for radio and television with addresses and phone numbers
- position filled by election at Annual Meeting

Chief Boat Driver

- responsible for maintaining boats and motors in good condition
- responsible for boat registrations, complying with boating regulations
- responsible for training and certifying assistant boat drivers.
- instructs boat spotters in proper techniques
- must maintain appropriate membership in professional organizations
- responsible for driving each show, and insuring a pick-up boat and driver are available for each show
- responsible for ensuring there is a driver for each practice session
- creates policies for boat usage
- has authority to revoke secondary boat driving privileges
- must be 18 years of age
- must be USA Water Ski driver safety certified
- position appointed by the President

Assistant Boat Driver(s)

- must possess valid driver's license, or have successfully completed an approved boater's safety course
- must be familiar with boating rules and regulations
- must be familiar with navigational hazards of the waters upon which boat is operated
- must demonstrate navigational proficiency
- must be 18 years of age
- must be USA Water Ski driver safety certified
- appointed by Chief Boat Driver

Safety Director/Dock Manager

- attend USA Water Ski safety clinics as determined by the Vice-President I
- Must be 18 to ensure safety training capacity to club membership
- perform annual review of safety equipment and procedures with the "Town of Plum Lake" fire department
- assure compliance and understanding of tournament safety regulations with membership on a continual basis
- maintains first aid supplies
- bring safety matters to the PRESIDENT
- ensure that non-members of the ski club are off the dock and out of the boats

Junior Development Manager

- assist the Vice President 1 in all planning and administration of the junior program
- supervise junior captain/s and provide feedback
- coordinate with VP I to provide supervision and arrange appropriate coaching for junior program
- position filled by PRESIDENT appointment

Assistant Show Director

- assists VP 2 in arranging the show event order, theme, music, and announcer scripts
- should become safety certified prior to June to ensure safety is heavily factored in show line-up
- assist VP II with all ski jump maintenance, launching, anchoring, and storage
- position filled by PRESIDENT appointment

CORPORATE TERMS

INCORPORATOR(S)

Person(s) who bear(s) the responsibility of actually organizing and implementing the format of the corporation

DIRECTORS

Persons who control the corporation's activities. In Wisconsin, a Stock (for profit) corporation may have only one Director, or may have more than one. For a Non-Profit corporation (in Wisconsin) a minimum of three (3) Directors is required. The Articles of Incorporation or the By-Laws of the corporation may set forth a specific number of Directors, or may use such language as to state that the number of Directors may be variable, but not less than three. The Articles of Incorporation must also set forth the manner in which new directors are to be chosen, or may state that this method will be set forth in the By-Laws.

OFFICERS

Employees of the corporation, who act as the corporation's managers. Generally, the Officers' positions are a President, one or more Vice-Presidents, a Secretary, and a Treasurer. In Wisconsin, a Stock corporation may have one person serve all the officer's positions. A Wisconsin Non-Profit corporation may have the same person hold more than one Officer's position if allowed by the corporation's By-Laws, except that the same person may not serve as both President and Secretary, nor as both President and Vice- President.

REGISTERED AGENT

Person who acts as agent for services between the corporation and the state.

ARTICLES OF INCORPORATION

Organizational instrument which specifies how the corporation is to be structured

BY-LAWS

The internal rules which govern a corporation